



April 28, 2011

On March 23, 2010, President Obama signed the Affordable Care Act, (ACA). The ACA allows children (see below) under age 26 to be enrolled in LSU First. LSU First has established a special enrollment period from April 1, 2011 to July 31, 2011. Enrollment will be effective retroactively to July 1, 2011.

The purpose of this letter is to provide you with information on how the ACA will affect dependent eligibility under LSU First.

Under the new law, children:

- Do not have to live with the enrolled parent, be financially dependent on the enrolled parent, or be students to remain covered until age 26.
- Are covered under the enrolled parent's enrollment even if they are eligible for or have their own employer-provided health insurance coverage.
- Are not required to have any form of continuous health insurance, such as COBRA, leading up to the effective date of their eligibility.

You will be required to provide a birth certificate or legal adoption documentation to your local Human Resources Benefits Office in order to add a child up to age 26 to LSU First.

Once the child reaches age 26, coverage will cease on the last day of their birth month.

For more information, please visit www.lsufirst.org or email us at lsufirstinfo@lsu.edu. You may also contact your local Human Resources Representative.